

Ref: VSIMS/EoC/2025-26/001

Date: 02/07/2025

EQUAL OPPORTUNITY CELL

INTRODUCTION

The Equal Opportunity Cell (EOC) of the institution has been established in accordance with the guidelines of the **University Grants Commission (UGC)** and **AICTE** to ensure that all students, faculty, and staff members are treated equally without any discrimination based on caste, creed, religion, gender, disability, or socio-economic background. The cell aims to promote inclusiveness, diversity, and equal access to opportunities within the campus.

OBJECTIVES

The primary objectives of the Equal Opportunity Cell are:

- To create an environment that fosters equal opportunity for all students and staff.
- To ensure that individuals from marginalized or underprivileged sections of society are not deprived of any rights or facilities.
- To sensitize the campus community regarding issues of equality and inclusiveness.
- To provide guidance and counseling to students from minority and disadvantaged groups.
- To assist students with disabilities in obtaining learning and physical support.

FUNCTIONS OF THE CELL

- Organizing seminars, workshops, and awareness programs on equality, gender sensitivity, and social inclusion.
- Providing support services for students from SC/ST/OBC, minority, and differently-abled communities.
- Ensuring that there is no discrimination in admissions, recruitment, or evaluation processes.
- Coordinating with various departments to implement inclusive practices.
- Maintaining grievance redressal mechanisms related to discrimination.

COMPOSITION OF THE CELL

The Equal Opportunity Cell is constituted with the following members:

S.No.	Name	Designation	Role
1	Dr. Ajay R	Principal	Overall supervision
2	Ms. Gayathri C R	Assistant Professor,	Coordination and documentation



S.No.	Name	Designation	Role
		Management	
3	Mr. Nandish	Assistant Professor, Computer Application	Liaison with administrative sections
4	Ms. Anitha	Assistant Professor, Language	Student welfare activities
5	Ms. Umme Saraiya	Student Representative	Student feedback and participation

ACTIVITIES CONDUCTED (ACADEMIC YEAR 2024–2025)

- **Counseling Sessions for Minority Students** to support academic and personal development.
- **Display of Anti-Discrimination Policy** across campus notice boards .

OUTCOMES

- Enhanced awareness among students about equality and inclusivity.
- Improved participation of students from marginalized backgrounds in academic and extracurricular activities.
- Strengthened grievance redressal mechanism for discrimination-related issues.

CONCLUSION

The Equal Opportunity Cell continues to work towards fostering a campus environment where diversity is celebrated, inclusivity is practiced, and equality is ensured for all. Future initiatives will focus on enhanced accessibility, gender sensitization, and digital inclusion.

REPORT OF EQUAL OPPORTUNITY CELL ORIENTATION PROGRAM



Vidhya Shekhar Education Trust ®

VIDHYA SHEKHAR INSTITUTION OF MANAGEMENT STUDIES

Approved by AICTE, New Delhi, India, affiliated to Bangalore University, Recognized by Govt. of Karnataka

Date: 07/07/2025

REPORT ON EQUAL OPPORTUNITY CELL ORIENTATION PROGRAM

INTRODUCTION

The Equal Opportunity Cell (EOC) of Vidhya Shekar Institution of Management Studies organized an Orientation Program to promote inclusivity, diversity, and equality among all students and staff. The session aimed to create awareness about the rights and opportunities available to all individuals irrespective of their caste, gender, religion, disability, or socio-economic background.

The program was conducted as per the guidelines of the University Grants Commission (UGC) and AICTE, ensuring that every member of the institution is aware of the mechanisms that protect equality and prevent discrimination in academic and administrative practices.

OBJECTIVES OF THE PROGRAM

The main objectives of the Equal Opportunity Cell Orientation Program were:

- To familiarize students and faculty with the functions and objectives of the Equal Opportunity Cell.
- To sensitize participants about **equal rights and opportunities** for all sections of society.
- To encourage a culture of **respect, inclusion, and fairness** on campus.
- To provide information about **government welfare schemes**, scholarships, and support systems available to marginalized groups.

PROGRAM DETAILS

Particulars	Details
Date of Program	7th July 2025
Venue	Lecture Hall
Organized by	Equal Opportunity Cell
Target Audience	First-Year Students
Total Participants	140 Students

PROGRAM HIGHLIGHTS

- The Principal addressed the gathering and emphasized the importance of maintaining discipline and respect among peers.



- The Coordinator of Equal Opportunity Cell explained the below points
 - To create an environment that fosters equal opportunity for all students and staff.
 - To ensure that individuals from marginalized or underprivileged sections of society are not deprived of any rights or facilities.
 - To sensitize the campus community regarding issues of equality and inclusiveness.
 - To provide guidance and counseling to students from minority and disadvantaged groups.
 - To assist students with disabilities in obtaining learning and physical support.

OUTCOMES OF THE PROGRAM

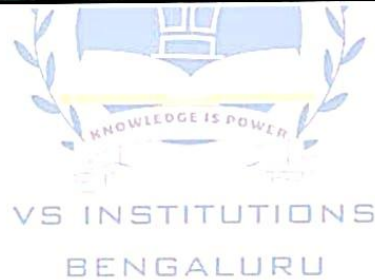
- Increased awareness among students and faculty about equality, diversity, and inclusion.
- Better understanding of the roles and responsibilities of the Equal Opportunity Cell.
- Encouragement of active student participation in promoting a discrimination-free campus.
- Positive feedback from participants on the relevance of the program.

CONCLUSION

The orientation program was a great success, effectively spreading awareness about equal opportunities and social justice. The Equal Opportunity Cell reaffirmed its commitment to maintaining a fair, inclusive, and supportive environment for all members of the institution.



ORIENTATION PROGRAM ON EQUAL OPPORTUNITY CELL



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